

## DEPENDANTS LEAVE GUIDE UK

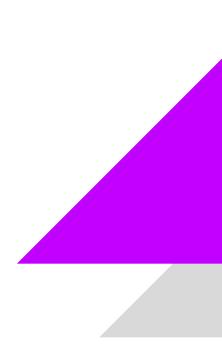
## What's it about?

We understand that life is unpredictable, everything doesn't go to plan and there are usually times of unplanned family emergencies. Dependants leave allows you time to deal with these emergency situations and get everything back on track.

For the purpose of the guide a dependant can be your parent, wife, husband, partner, child, grandchild, or simply someone who depends on you for care.

An emergency is an unplanned event, such as, but not limited to the sudden illness or injury of a dependant, the breakdown of your usual childcare arrangements, an incident with your child at school, support for a parent, the list could go on.

Speak with your manager in all cases of dependant's emergencies, they will be able to talk through the situation with you.



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This document is intended as a helpful guide for employees and summarises the principal Dependant Leave provisions for Imagination's UK based employees, it does not constitute a comprehensive policy statement. In the event of a dispute Imagination Technologies will respect all relevant statutory requirements.